

NOTICE OF MEETING

CABINET MEMBER SIGNING

Tuesday, 2nd April, 2019, 11.30 am - Civic Centre, High Road, Wood Green, N22 8LE

Members: Councillors Kirsten Hearn

1. FILMING AT MEETINGS

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The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

3. URGENT BUSINESS

The Chair will consider the admission of any late items of Urgent Business. (Late items will be considered under the agenda item where they appear. New items will be dealt with under items 5 & 9 below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. NEW ITEMS OF URGENT BUSINESS

To consider any items of urgent business as identified at item 3.

6. APPLICATIONS BY FESTIVAL REPUBLIC LTD TO HIRE FINSBURY PARK FOR STEEL YARD, A MULTI-EVENT WEEKEND INCLUDING THE COMMUNITY FESTIVAL AND THE WIRELESS FESTIVAL 2019 (PAGES 1 - 40)

This report seeks a determination of three applications made by Festival Republic Ltd to hire Finsbury Park in order to stage (1) Steel Yard, a 2 day event in May 2019, (2) a multi-event weekend to include the Community Festival over 3 days in June 2019 and (3) the Wireless Festival, a 3 day event proposed for July 2019.

The applications are required to be determined pursuant to the Council's Outdoor Events Policy (the Policy), which was approved by Cabinet on 17th December 2013, and implemented on 7th January 2014.

7. EXCLUSION OF THE PRESS AND PUBLIC

Item 8 is likely to be subject to a motion to exclude the press and public be from the meeting as it contains exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraph 3.

8. APPLICATIONS BY FESTIVAL REPUBLIC LTD TO HIRE FINSBURY PARK FOR STEEL YARD, A MULTI-EVENT WEEKEND INCLUDING THE COMMUNITY FESTIVAL AND THE WIRELESS FESTIVAL 2019 (PAGES 41 - 42)

To consider exempt information pertaining to item 6.

9. ITEMS OF EXEMPT URGENT BUSINESS

To consider any items of exempt urgent business as identified at item 3.

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Bernie Ryan
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Monday, 25 March 2019

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Report for: Cabinet Member decision – 2 April 2019

Item number: N/A

Title: Applications by Festival Republic Ltd to hire Finsbury Park for Steel Yard, a multi-event weekend including the Community Festival and the Wireless Festival 2019

Report

Authorised by: Stephen McDonnell, Director – Environment and Neighbourhoods

Lead Officer: Zoe Robertson, Head of Commissioning & Client
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Ward(s) affected: Harringay Ward

Report for Key/

Non Key Decision: Non Key Decision

1. Describe the issue under consideration

- 1.1 This report seeks a determination of three applications made by Festival Republic Ltd to hire Finsbury Park in order to stage (1) Steel Yard, a 2 day event in May 2019, (2) a multi-event weekend to include the Community Festival over 3 days in June 2019 and (3) the Wireless Festival, a 3 day event proposed for July 2019.
- 1.2 The applications are required to be determined pursuant to the Council's Outdoor Events Policy (the Policy), which was approved by Cabinet on 17th December 2013, and implemented on 7th January 2014.

2. Cabinet Member Introduction

Not applicable.

3. Recommendations

3.1 The Cabinet Member for Environment is recommended to:

- (a) Consider, and take account of, the comments received from recognised stakeholders of Finsbury Park in response to the event notifications being sent as part of the decision making process (attached as Appendix 2).
- (b) Authorise the Director – Environment and Neighbourhoods, to approve conditional in principle agreement to hire Finsbury Park to the event promoter for the events detailed in this report as set out in paragraph 6.4.

4. Reasons for decision

- 4.1 Under the terms of the Policy, applications of the type detailed in this report are required to be determined with the prior agreement of the Cabinet Member.
- 4.2 If authority is given, then officers will give in principle agreement to the applicant for the event applications to progress. The events will then be subject to lengthy discussions with relevant authorities, including licensing before final agreement is given.
- 4.3 The rejection of the applications would have implications for the Parks Service budget, and reduce the opportunity for reinvestment into Finsbury Park (the Park). It would also mean that the wider cultural and economic benefits to the borough were lost.

5. Alternative options considered

- 5.1 In adopting the Policy, the Council established its commitment to using the Park for a limited number of major events each year. Accordingly, the only other alternative option which could be considered would be to reject the application. That option was rejected, on the grounds that the events did not fall within any of the grounds set out in paragraph 5.3 of the Policy for automatic refusal.

6. Background information

- 6.1 In January 2014, the Council adopted the Policy to recognise the value and benefit that a varied, and well-managed, outdoor events programme can offer the residents of Haringey.
- 6.2 The Policy assists the decision making process behind building a sustainable and varied programme of events. It also seeks to protect the community and the parks and open space infrastructure and minimise or mitigate any negative impacts which events may cause.
- 6.3 Some of these restrictions as set out at paragraph 5.2.2 of the Policy specifically relate to the Park to ensure a balance of income generation and that of continued public use of the Park through the busiest summer months is achieved. These restrictions include, but are not limited to, the following:
- *“Major scale events [more than 10,000 attendance] will be ordinarily limited to 5 per year, save where there is demonstrable community support for additional events*
 - *Duration of major scale events will be of 1 – 3 days per event*
 - *No major scale events will take place during the school summer holidays”*
- 6.4 On 1st June 2018, the Council received applications from Festival Republic Ltd to hire the Park to stage Steel Yard on 25th and 26th May 2019, multi events including the Community Festival on 28th, 29th and 30th June 2019 and the Wireless Festival on 5th, 6th and 7th July 2019.

- 6.5 The Policy details the approval process for determining applications. Paragraph 5.2.3. of the Policy requires prior authority for the event to be given by the Cabinet Member as a non-key decision before officers give in principle agreement whenever the following criteria applies:
- *“Expected attendance is over 10,000”*
 - *“Event lasts more than 2 days with 5,000 or more in attendance”*
 - *“Organiser occupies a site for more than 14 days including setup and take down periods”.*
- 6.6 All of the criteria detailed above apply to these applications, and so hence this referral to the Cabinet Member.
- 6.7 Public events have been taking place in Finsbury Park since it first opened in 1869. In recent years, Finsbury Park has been the prime location for many international music acts, playing to large audiences within the open arena of the Park. This includes the first open-air symphony concert of the London Philharmonic Orchestra in 1948.
- 6.8 The Applicant has a long and successful history of organising events in the Park since the first Fleadh in 1990. Since then major international artists including Neil Young (1993), Pulp (1998), Oasis (2002) and Liam Gallagher (2018) have played for sell-out audiences.
- 6.9 The Wireless Festival has taken place in the Park every year since 2014. In that time over 585,000 people have enjoyed the event.
- 6.10 It is standard commercial practice that once a park hire application has been submitted by the Applicant and initially accepted by the Council, tickets go on sale subject to Cabinet Member approval or contract being in place. The promoter does this at their own risk.
- 6.11 Headliner acts for the three-day Wireless Festival were announced on 28 January 2019, and within two hours, 135,000 tickets were sold out.
- 6.12 If agreed, 2019 will be the fourth year that the one-day Community Festival will take place. As detailed above the Applicant has applied for this to be included as part of a three-day weekend of three separate events, including two single artist headliners playing on Friday 28th and Saturday 29th June 2019. At the time of writing this report, artists for these two days, have yet to be confirmed.
- 6.13 If agreed, 2019 will be the second year that the Steel Yard event will take place in the Park. However, prior to coming to the Park, the event has been successfully run for 2 years in multiple locations, and is a worldwide brand promoted by Creamfields.
- 6.14 Festival Republic allocate a number of tickets for residents living in the immediate vicinity of Finsbury Park. These are available through a postcode lottery. In 2018, 40% of these tickets were applied for by Haringey residents and 60% by Hackney residents.

- 6.15 Due consideration as to the effects these events could have on the Park, park users and local residents has been given, with detailed plans in place to ensure public access is maintained to the Park and all council managed facilities, whilst ensuring the events provide increased recreational enjoyment within the Park environment.
- 6.16 The Applicant has applied to hire the space known as the bandstand field to facilitate the main event area for all three events.
- 6.17 The bandstand field is a green expanse of grass, which slopes gently down to the southern boundary of the park, creating a natural amphitheatre. This main field is encompassed by the internal park carriageway. Part of the carriageway was re-surfaced to motorway standards during the Heritage Lottery Funded restoration of Finsbury Park in 2004 to facilitate heavy, articulated vehicles and provides easy access to the areas to build the event infrastructure, with minimal need for crossing grass.
- 6.18 The area for the June/July weekends applied for use by the Applicant, in addition to the bandstand field will utilise the grass area to the north and south of the tennis courts and the strip of grass running along the southern perimeter of the Park, along Seven Sisters Road, between Finsbury Gate and Manor House. This is to accommodate attendee and staffing numbers of up to 49,999 as specified under the Live Nation Premises Licence conditions.
- 6.19 The Applicant has approached the Finsbury Park Sports Partnership with a view to hiring the tennis courts in the park, over the two consecutive major event weekends in June and July, to facilitate the placement of toilets. A decision on this has yet to be determined, but if it happens the courts are likely to be closed only on event days, plus the day after to allow cleaning to take place.
- 6.20 The total area used for these two weekends of events equates to 27% of the Park (29% if the tennis courts are included). The remaining 73/71% of the Park remains open to the public at all times.
- 6.21 The area used for the Steel Yard event in May will be smaller due to the lower attendance and the nature of the event. Attendance for this event is expected to be 20,000 on the Saturday, and 15,000 on the Sunday. This is approximately 11% of the total area, leaving nearly 90% of the park open and accessible, including the tennis courts.
- 6.22 The areas used for quieter, informal recreational activity including all formally laid out horticultural spaces such as the Mackenzie and American Gardens in the northern section of the Park remain open and accessible to the general public while all major events take place.
- 6.23 Data collected from people counters installed on the gates into Finsbury Park between 18th July and 11th September 2016 show that on average nearly 8,000 daily park visits were made. This is one of the Parks busiest times falling during the school summer holidays. No major events are allowed to take place during this time, as set out in the Policy at 5.2.2.

- 6.24 Many of these visits continue while the major events take place, by ensuring that all public facilities managed by the council, including the ball courts, play areas, cafes and lake, remain open.
- 6.25 It is a condition of hire that way-finding signage is put in place by the Applicant before, during the build and break, and on event days to inform people that facilities remain accessible to the public and thoroughfares used by park users remain open. Work is ongoing each year to improve on previous way-finding signage, improving the park user experience while event infrastructure is on site.
- 6.26 During the build and break for events all main thoroughfares are kept open to park users, except a section of carriageway running between Finsbury and Hornsey Wood Tavern Gates, as this is where the production area for the event is located. Trackway is placed on the grass here, in parallel to the carriageway, providing an accessible pathway.
- 6.27 The carriageway between Finsbury and Oxford Road Gates, and a pathway from Hornsey Wood Tavern Gate through to the central play area are then closed on event days and the immediate day which follows, to allow the site to be cleared and made safe for the public.
- 6.28 During the period that these two thoroughfares are closed to the public, alternative routes are made available and publicised to ensure access by regular park users is maintained.
- 6.29 The build and break for the events is carried out in phases, ensuring that as much of the event space as possible is kept open for as long as possible for public access.
- 6.30 A zonal plan of the site is developed by the Applicant, and agreed by Officers, showing when each part of the space is due to be closed to public access and then re-opened. This is dependent on build requirements and with the utmost consideration of health and safety.
- 6.31 For the rest days in-between the two consecutive event weekends when the site is not being used for events, the Applicant is committed to re-opening as much of the event space as possible for public use. This is only done after assessing health and safety requirements.
- 6.32 In 2018 'Haringey Goes Wild', a music extravaganza celebrating the musical talent of Haringey's young people, was staged on the smaller stage within the event area in the week between the two major event weekends. It is hoped that this will be staged again in 2019, but incorporating young musicians from both Hackney and Islington.
- 6.33 Security personnel are stationed by play and sports facilities closest to the event area to ensure public access is maintained, and that those attending the major events are signposted to access the main entrance into the event.
- 6.34 All efforts to accommodate the continued use by park user groups during the times of the major events, will be made either by finding alternative areas within

the park for them to use, or by offering the use of other park sites for their organised activities.

- 6.35 The Live Nation Premises Licence which regulates the multi-weekend events in June and Wireless Festival in July requires that all music ceases at 9.30pm on Sunday in consideration of the start of the working week. On Friday and Saturday, the music stops at 10.30pm.
- 6.36 The Festival Republic Premises Licence which regulates the Steel Yard event in May requires that all music ceases at 10.00pm on Sunday, and 10.30pm on Saturday.
- 6.37 It is accepted that due to the high footfall experienced during events, some short-term damage to the grass will take place. A full 6-8 week restoration programme will take place following the event season to ensure the re-establishment of the grass in these areas.
- 6.38 As part of the approval process, the Policy stipulates the need for consultation on the applications to take place. Paragraph 5.1.6. of the Policy states, *“Consultation will involve all stakeholders, including Friends Groups, Area Parks Managers, Ward Councillors, Cabinet Member for Environment and the members of the Haringey Safety Advisory Group. Other consultees may be added where appropriate to the specific park or open space”*.
- 6.39 In discharging the requirement to consult, officers sent details of the applications to 36 external stakeholder groups by e-mail dated 17 December 2018. Details of the list of consultees appears at Appendix 1 to the report. Stakeholders including local resident associations, Hackney and Islington council officers, park user groups and leaseholders; councillors from 6 adjoining wards including those in Hackney and Islington; internal council stakeholders including licensing and emergency planning; and statutory bodies including the Metropolitan Police and London Fire Brigade were given 21 working days to respond.
- 6.40 Of the list of consultees, only those highlighted in green at Appendix 1 provided a total of 3 responses broken down as follows:
- (a) 1 response was received from a residents’ association: Highbury Community Association
 - (b) 1 response was received from Islington Council
 - (c) 1 response was received from Try Tag Rugby
- 6.41 The comments are set out at Appendix 2. However, they can be summarised in the main as being concerns around number and duration of events; the effect on neighbouring boroughs; event area / set up and take down / disruption; environmental damage; ASB; noise; rubbish.
- 6.42 Officer responses to the comments are as follows:

Islington Council

Both Haringey Council officers involved with the planning of major events, and Festival Republic are liaising directly with Islington Council officers in relation to on-going improvements around the events proposed.

At the end of 2018, the Friends of Finsbury Park applied for a Review of the Live Nation Premises Licence, specifically relating to Wireless 2017, which was heard by the Licensing Sub Committee on 15th and 16th October 2018.

In response to the Review, Live Nation proposed a number of amendments to the Licence that would specifically benefit residents in Islington and address some of their concerns raised, including noise monitoring and stewarding within the Islington side streets. These include:

- new noise monitoring point to be introduced in Islington;
- introduction of a new low frequency noise level;
- SIA approved stewards to be placed within Islington roads.

These conditions were approved and agreed by Live Nation and the Licensing Sub Committee and were not contested by Live Nation as part of their reasons for appeal. These are now included in the amended Premises Licence held by Live Nation and will be monitored by the Safety Advisory Group in preparation and during the events.

The times of the ingress and egress into the event, would be different to times of ingress and egress into a football match being played at the Emirates stadium. In the past matches have taken place at the same time as events taking place in Finsbury Park and there has been very little impact on the local community and infrastructure. If a football match was to take place at the Emirates on a major event day then this would be subject to further discussion by the Safety Advisory Group overseeing the Licencing conditions and relevant action would be decided. TfL Underground and Surface (road) Transport Planning always have oversight on these matters and attend the Safety Advisory Group for both the Emirates and Finsbury Park events.

In regard to the item raised regarding proposed works taking place at Kings Cross during 2019, TfL and Network Rail representatives are aware of the proposed event dates, and representatives are part of the Safety Advisory Group, which oversees the event planning. They do not currently foresee any works to the public transport network taking place that could impact the event ingress and egress.

Highbury Community Association

As regards to the number of events taking place in the park / the loss of Park space, the Policy allows for up to five major events (10,000 or more attendees) to take place in the Park in any one year, for a duration of between 1-3 days at a time. This number will not be exceeded. Further, see paragraphs 6.19 – 6.21 above which comments on the footprint which will be taken up by the events, and the areas which will remain open and available to the public whilst the events are taking place. For those reasons, officers consider that to be proportionate balance between competing user demands.

As regards concerns over ASB, and the resources available to deal with the issue should it arise, there is a clear commitment from the Applicant that this stewarding will be a primary focus. The Applicant trialled a new security and stewarding plan in 2018 which saw security numbers increase from having approximately four stewards based on each of the Hackney side roads, to having over 80 members of security staff to cover the operation on the two, three-day weekends. This worked well and the Applicant is committed to providing the same level of cover for 2019. The Applicant is also willing to extend the extra security measures into Islington streets for 2019. Details of streets covered and resource will be determined through discussions at the Safety Advisory Group and between the Applicant and both Hackney and Islington Councils.

Security will be provided by a specialist, high-end security management company who are known for providing exceptional standards of specialised security, whilst providing high quality customer service.

As well as having static security personnel based at each junction off Seven Sisters Road, there will be roaming personnel patrolling each of the roads, plus a response team on hand.

The team will fit into the Applicants existing command and control structure. An Offsite Manager will be engaged to oversee the whole operation within the side streets and to report back directly to the Security Co-coordinator based in Event Control.

As well as providing a residents' phone line for those wanting to report event related issues, residents in the side streets off Seven Sisters Road will be provided with a dedicated phone number to call if issues occur.

As regards concerns over noise disruption, the Council is committed to working with event organisers to reduce the effects of noise from events on residents, and will continue to work with its own consultants, noise officers and all event organisers to improve the management of noise levels.

Residents have raised concerns with the vibrations and shaking of buildings which we believe is due to low-level noise frequencies. The Live Nation Premises Licence which regulates the multi-weekend events in June and Wireless Festival in July was reviewed and the outcome of that has resulted in a reduction in noise, and monitoring of low frequency levels.

As regards the concern over events taking place during exam time, this issue is addressed in more detail in the Equalities Impact Assessment (Appendix 3). However, all libraries in Haringey will remain open during the event period, allowing young people and adults an alternative quiet space to study or work.

As regards the damaged caused to the park, see paragraph 6.37 above in relation to the proposed post event restoration plan. In addition, Applicants are required to pay a refundable grounds deposit before moving onto site, to ensure any damaged caused during their hire of the site is rectified and paid for by them, at no cost to the Council.

The amount of deposit is determined by the type and size of the event, and is set out and agreed through the Council's process of setting its annual fees and charges. For a major, commercial event taking place in Finsbury Park this has been set at £15,000. This would only be refunded after any associated costs / damages have been paid. If costs / damages incurred come to more than the deposit amount, the event organiser is obliged through the park hire agreement to pay all outstanding costs.

As regards to the loss of the Green Flag being testament partly to the negative impact from the major events, the Council doesn't believe this to be the case and nowhere in the Green Flag mystery shop reports provided by Keep Britain Tidy, is this evidenced.

As regards the Principle of why events such as these should not take place in the Park, the fact remains that the Council has approved a policy to regulate such activity, and every effort is made to ensure that hirers fully comply with their obligations under that policy.

Tri Tag Rugby

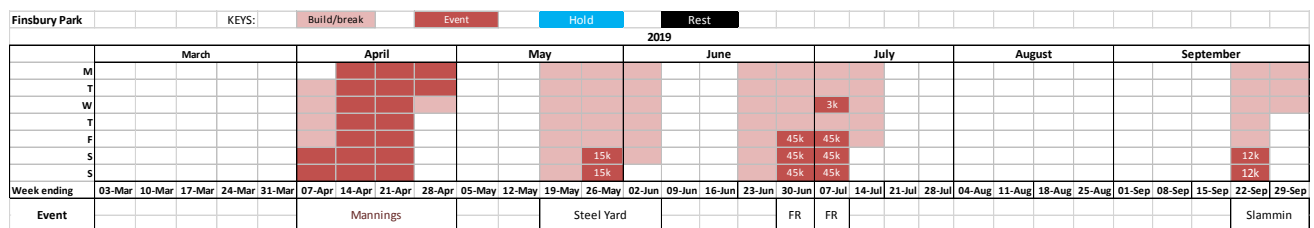
As regards the damage to the pitch used by Tri Tag Rugby, this area is not a designated space for this kind of sports activity. Although the Council allow Try Tag Rugby to use this space it is on the understanding that it is not an area managed to hire pitch standards. Alternative space within the borough is arranged for Try Tag Rugby to use when the events are taking place.

- 6.43 In order to further assist the Cabinet Member, details of the overall picture in relation to other applications to stage events which require Cabinet Member Approval in 2019 are as follows.
- 6.44 Five hire applications were received in 2018 from event organisers wanting to host large or major event music festivals in the Park between May and September 2019. Three of these events have a capacity of 20,000 attendees or less and two events, including Wireless, have a capacity of circa 45,000 attendees. A further application for Manning's funfair has also been received which will require Cabinet Member approval to proceed.
- 6.45 To date one application has been withdrawn by Slammin' Events for their June event.
- 6.46 Five applications for Finsbury Park are now at a stage where Cabinet Member approval is to be sought in principle to allow the park hire applications to progress. These are:

Event	Event Dates	Duration	First build date	Last break date	Capacity	Event Classification	Event Area % of Park
Manning's Easter Fair	Saturday 6 – Tuesday 23 April	18 days	2 April	24 April	1.5k daily	Medium	4%
Steel Yard	Saturday 25 & Sunday 26 May	2 days	13 May	1 June	20k Sat 15k Sun	Major	11%
Community	Friday 28,	3 days	19 June		45k	Major	27% (29%)

Festival	Saturday 29 & Sunday 30 June						if tennis courts inc)
Wireless Festival	Friday 5, Saturday 6 & Sunday 7 July	3 days		12 July	45k	Major	27% (29% if tennis courts inc)
Slammin' Events Presents	Saturday 21 & Sunday 22 September	2 days	16 September	25 September	12k	Major	11%

6.47 If the above events were all to progress to fruition then the 2019 season would look like this:



7. Contribution to strategic outcomes

- 7.1 Hosting large and major events within the Park contributes to supporting the local economy, developing the cultural offer in the borough and provides an opportunity for local people to enjoy these types of events with minimal travel.
- 7.2 The recommendations made will contribute to policy and practice primarily in relation to the Place section of the Borough Plan. This was adopted by the Council on 12 February 2019 and sets out priorities for Haringey.
- 7.3 ‘Place’ within the Borough Plan commits to ‘A place with strong, resilient and connected communities where people can lead active and healthy lives in an environment that is safe, clean and green.’
- 7.4 This can specifically be seen in Outcomes 9 and 11 as follows:

Outcome 9: A healthier, active and greener place

- a) protect and improve parks, open space, and green space promoting community use:
 - continue with partners to invest in our parks with over £15 million of improvements planned over the next five years, including new playgrounds and sports facilities;
 - promote the use of our parks for a wide range of events and activities, including more community use.

Outcome 11: A culturally engaged place

- a) Foster strong and diverse cultural activities:
 - support a range of events in the borough, from sport at White Hart Lane and music festivals in our parks, through to activities in our libraries and community-led arts and culture in venues across the borough;

- safeguard and strengthen the borough's cultural heritage by effectively managing, investing in and encouraging access to our heritage assets, museums and libraries;
- protect and promote creative and cultural activity and infrastructure that enables people to gain skills and employment in creative industries and increase investment into the borough;
- support cultural organisations to attract more people to their offer so that there are more opportunities for everyone to connect to the arts and culture in the borough;
- celebrate what is distinctive about Haringey so that our residents are inspired to take part in the great culture on their doorstep and attract visitors from across London and beyond to join us.

8. The Open Spaces Act 1906

8.1 The income generated from these events is for the benefit of the Park itself, and is fundamental to keeping it open as a viable facility.

8.2 All income generated through events specifically held in the Park, will be spent in the Park as required under the Open Spaces Act 1906 (the Act). In the first instance, this will assist with all management and maintenance costs associated with running the Park. Any surplus event income derived will be used to make improvements to the Park's infrastructure as set out in the Outdoor Events Policy at 8.2.5.

8.3 The above said, the Cabinet Member is made aware of the fact that the Council does have a statutory duty under the Act as trustee to hold the land comprising the Park on trust for the public. As such, in coming to a view on the Recommendations contained in the report, account has to be taken of the existence and impact of all material circumstances which arise from a decision to grant in principle approval for the events to take place prior to the Cabinet Member coming to a settled view.

8.4 Officers have set out the concerns from objectors and how they can be overcome, at the sub paragraphs under 6.42 above. Officer responses to the concerns raised recognise that a large proportion of the Park will remain open whilst the events take place, and that the event days take up no more than 27% (29% if tennis courts are included) of the Park for 2% of the year / 12% of the year, including build and break days. These responses also take into consideration the outcome of the EqlA. As previously mentioned in 6.29 the build and break for events is done in a phased approach, which enables the Applicant to keep as much of the event site open to park users, for as long as possible.

9. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

9.1 Chief Finance Officer (including procurement)

This information is exempt and is attached as Part B of this report.

9.2 Legal

- 9.2.1 The Assistant Director, Corporate Governance has been consulted in the preparation of this report, and makes the following comments.
- 9.2.2 The law which governs the Council's powers to hire the Park in these circumstances was challenged in the High Court on an application for judicial review brought by the Friends of Finsbury Park (the Friends) against the decision to permit the application to stage Wireless 2016 in the Park.
- 9.2.3 The case was heard on 8th and 9th June 2016, and the judge delivered his judgment on 22nd June 2016. In summary, the judge ruled that the provisions of section 44 of the Public Health Amendment Act 1890; The Ministry of Housing and Local Government Provisional Order Confirmation (Greater London Parks and Open Spaces) Act 1967 and section 145 of the Local Government Act 1972 – all of which govern the ability to permit entertainment in open spaces such as the Park – *“creates different powers for different places subject to different limitations”*. Accordingly, the judge went on to rule that *“s145 of the 1972 Act, of itself and standing alone, provides the Council with the necessary power to permit Wireless 2016 to take place in the Park”*.
- 9.2.4 The significance of that ruling, was that the restriction placed on the amount of the Park which could be enclosed or set apart to facilitate the event, and the duration for such enclosure as prescribed under the 1890 and 1967 Acts – *“one acre or one tenth of the [Park] whichever is greater” / “12 days in any one year, nor four [six in London] consecutive days on any one occasion”* – simply did not apply.
- 9.2.5 Having been refused permission to appeal by the judge, the Friends made an application to the Court of Appeal. On 19th December 2016, the Court of Appeal granted the Friends of Finsbury Park permission to appeal on the ‘legal powers issue’. The basis for the decision was because the issue *“raises a point of considerable importance for London local authorities and ought to be considered by the Court of Appeal.”*
- 9.2.6 The Court of Appeal also granted an application made by the Open Spaces Society for it to be heard in the appeal, on the grounds *that “The issue in the appeal is of importance to London open spaces and parks”*.
- 9.2.7 The appeal was heard on 2nd November 2017, and the judgment was delivered on 16th November 2017. All three judges dismissed the appeal, in ruling that the High Court judge had correctly identified what the legal power position was.
- 9.2.8 Having been refused permission to appeal, the Friends filed an application with the Supreme Court on 14th December 2017. Officers filed notice of objection to the application, and on the 26th June 2018 the Supreme Court dismissed the application on the grounds that it *“does not raise an arguable point of law”*.

The Current Applications

- 9.2.9 During the course of the hearing in the Court of Appeal, the Friends and the Open Spaces Society introduced new representations not made in the High

Court, concerning the fact that the Council holds the Park on trust for the enjoyment by the public as an open space pursuant to section 10 of the Open Spaces Act 1906 (the 1906 Act).

9.2.10 The Council conceded that the 1906 Act did apply. Accordingly, in coming to a view on the Recommendations contained in this report, the Cabinet Member is required to consider whether in light of the duty held under the 1906 Act, it would still be reasonable to exercise the power under section 145 of the Local Government Act 1972, to close off part of the Park to facilitate the Wireless and associated events applied for. In so saying, the attendance at music and dance events is itself recreational, and therefore within the statutory trust.

9.2.11 Any decision reached by the Cabinet Member is required to be one which is balanced, rational and in the interests of all park users in terms of an overall assessment of the benefits and detriments of public recreation in relation to different sections or user groups within the community. The analysis of the objections to the events, the comments made by officers on those objections, and the outcome of the EqlA are key to aiding the Cabinet Member in the decision making process.

9.3 Equality

9.3.1 The Council has a public sector equality duty under the Equality Act (2010) to have due regard to:

- eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act;
- advance equality of opportunity between people who share those protected characteristics and people who do not;
- foster good relations between people who share those characteristics and people who do not;
- the three parts of the duty applies to the following protected characteristics: age, disability, gender reassignment, pregnancy/maternity, race, religion/faith, sex and sexual orientation. Marriage and civil partnership status apply to the first part of the duty.

9.3.2 An equality impact assessment was completed to accompany the decision in December 2013 to adopt Haringey's Outdoor Events Policy, which governs the assessment of event applications to Finsbury Park. The policy does not permit events where the sole purpose is as a religious act of worship. The impact assessment acknowledged that this restriction could have the effect of discouraging religious or belief organisations from using the park for major worship based events. However, it reasoned that this restriction could be justified because such religious/belief based events by their very nature could exclude others who don't share that religion/belief from attending the event or using the park more generally.

9.3.3 The Council's Events Policy ensures that event providers operate in accordance with the Equality Act and do not discriminate against groups who share a protected characteristic.

9.3.4 The Policy aims to strike a balance between ensuring that the parks, such as Finsbury Park, can be used as a community asset for all groups to access for

the majority of the year, against the need to generate income from hosting major events and for these to contribute to the borough's cultural and leisure offer.

- 9.3.5 An equality impact assessment has been completed to accompany the Festival Republic Events application and can be found in Appendix 3. The assessment explores impact on residents in the immediate wards surrounding Finsbury Park: Stroud Green (LB Haringey), Haringay (LB Haringey), Brownswood (LB Hackney), Finsbury Park (LB Islington) as well as groups who shared protected characteristics.
- 9.3.6 The assessment identifies that children, women with children and people with disabilities will be, to a limited extent, impacted negatively by the proposal, as they are more likely to use the park. However, this needs to be balanced against the identified benefits for the community, improving equality of opportunities and fostering good relations. The Council is taking a number of actions to mitigate the negative impact on specific groups with protected characteristics arising from the events.
- 9.3.7 The council is committed to working with event organisers to reduce the effects of noise from events on all residents living near the park and will enforce the individual conditions that accompany the event's permission including those related to reducing disruption, number of days (including set up) and maximum event space.

10. Use of Appendices

- 10.1 Appendix 1 – List of Finsbury Park stakeholders who were consulted
- 10.2 Appendix 2 – Finsbury Park stakeholders' full responses to large / major park hire applications
- 10.3 Appendix 3 – Equality Impact Assessment: Applications by Festival Republic Ltd to hire Finsbury Park for Steel Yard, a multi-event weekend including the Community Festival and the Wireless Festival 2019
- 10.4 Part B – Not for publication by virtue of paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972

11. Local Government (Access to Information) Act 1985

- 10.1 Haringey Outdoor Events Policy -
<http://www.minutes.haringey.gov.uk/documents/s48887/OEP%20-%20CLEARED%20COVERING%20REPORT.pdf>

Appendix 1:

List of Finsbury Park stakeholders who were consulted

Stakeholder consultation		
As set out in the Outdoor Events Policy, stakeholders were emailed on 17 December 2018 with details of the Festival Republic park hire applications received for Finsbury Park 2019.		
36 external stakeholder groups, plus internal council colleagues and statutory bodies including the police, fire, ambulance and transport providers were emailed giving 21 working days to respond to the application with comments.		
A full list of stakeholders is below. Those marked in green provided a response to the consultation.		
External stakeholders	Internal council colleagues	Statutory bodies
Access to Sport	Cabinet Member for Environment	London Fire Brigade
Alpha Dog Club	Parks Service	Metropolitan Police Service
Ambler Primary School	Licensing	London Ambulance Service
British Military Fitness	Food Safety Team	Transport for London
Edible Landscapes	Emergency Planning Team	Govia Thameslink Railway
Finsbury Park Art Hut	Health & Safety Team	
Finsbury Park Boats	Highways	
Finsbury Park Bowls Club	Neighbourhood Action Team	
Finsbury Park Cafe	Parking Services	
Finsbury Park Sports Partnership	Veolia	
Finsbury Park Trust		
Furtherfield		
Harringay Green Lanes Traders Association		
Highbury Community Association		
Ladder Community Safety Partnership		
London Borough of Hackney		
London Borough of Islington		
London Mets Softball Club		
Manor House Development Trust		
Park View Cafe		
Parkrun		
Parkwood Primary School		
Pedal Power		
Regiment Fitness		
Saracens RFC		
Stroud Green Residents' Association		
Stroud Green School		
Stroud Green Traders Association		
The Friends of Finsbury Park		
Try Tag Rugby		
Harringay Ward Members x 3 (LB Haringey)		
Stroud Green Ward Members x 3 (LB Haringey)		
Seven Sisters Ward Members x 3 (LB Haringey)		
St Ann's Ward Members x 3 (LB Haringey)		
Brownswood Ward Members x 2 (LB Hackney)		
Finsbury Park Ward Members x 3 (LB Islington)		

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Appendix 2:

Finsbury Park stakeholders' full responses to Festival Republic park hire applications – 2019 events

Received: Wednesday 2 January 2019
From: Gary Jeffery
Tri Tag Rugby

Hi Danny,

Thanks for your email and full details of the events.

I do however have to object to the new Steel Yard event. Each year the various festivals have ripped up the turf on the Seven Sisters Road side of the park leading to poor conditions for playing sport. Try Tag Rugby have been running leagues in the park for what will be 10 years this summer. The festivals have caused a lot of annoyance amongst our growing community of players and to have another that will cause us to lose the pitch for three weeks in May and more damage early on in the season will basically spell the end of our leagues here.

Over the summer we have approximately 400 loyal players that play Tag Rugby each week most of which are local to the area. There are not a lot of available and playable pitches in North London where the players can reach from work in central London in good time and to displace them would be a tragedy. It would also hurt our business.

Can we please urge you to not let another festival in. This is a wonderful sport with a great community and while we can't get more parkland nearby it would stop a great number of them from playing.

Received: Thursday 10 January 2019
From: Jan Hart
LB Islington

Danny

In relation to the Festival Republic events, we are having direct meetings with them so will be using those to ensure the conditions we've had added to the licence are kept and address the issues Islington have had in past years.

In relation to the Slammin' Event

- This is scheduled in the football season and as we were not notified of this in sufficient time to ask for an away Arsenal fixture on that weekend, the date shouldn't be agreed until the fixture list is available and we can confirm that there is no clash. From next season, kick off times can include Friday evenings, 12.30, 3, 5.30 and 7.45 on Saturdays and 12, 2 or 4 on a Sunday. The last of these events did clash with a major home game and the increased crowd adversely impacted on local businesses and residents

Appendix 2:

Finsbury Park stakeholders' full responses to Festival Republic park hire applications – 2019 events

- We would welcome a discussion on security and stewarding at the station and in the immediate area for the event. Local businesses have raised issues at the Tri-borough Finsbury Park Town Centre Board which need addressing by the promoters as although this is a smaller crowd, crime, ASB and drug dealing were prevalent
- The current noise condition needs updating to reflect the levels agreed for Festival Republic events as we have received more noise complaints about this event than others.

For all events, we have been informed by Network Rail that there will be various times in this year when Kings Cross Station will be closed with all trains terminating at Finsbury Park and trust that you will have checked these dates with the contact I shared with Zoe Robertson last year as the increased numbers generated from even a small event would be unmanageable.

Received: Friday 11 January 2019
From: Diane Burridge
 Highbury Community Association

To: Danny Singh, Senior Events Officer – Active Communities, Environment and Neighbourhoods, Haringey Council

From: Diane Burridge on behalf of the Highbury Community Association
 11 January 2019

The Highbury Community Association (a Finsbury Park Events Stakeholder) has over 1,000 members - residents mainly living in the Highbury West and East wards in Islington, an area greatly affected by these major events. The Association is run by local residents and has no paid staff. An Annual General Meeting and other events are held each year and a quarterly newsletter is produced, with the primary purpose of protecting and improving our area.

We are responding to the official consultation organised by Haringey Council which has received a number of park hire applications from event organisers to host major events in Finsbury Park during the 2019 season. The events are listed below:

Event/Organiser	On site date	Off site date	Event dates	Total days in Park	Capacity
Steel Yard/Festival Republic	13/5/19	1/6/19	25/26	20	15,000
Community Festival/Festival Republic	17/6/19	30/6/19	28/29/30	14	45,000

Appendix 2:

Finsbury Park stakeholders' full responses to Festival Republic park hire applications – 2019 events

Wireless Festival/Festival Republic	1/7/19	12/7/19	5/6/7	12	45,000
Hospitality in the Park/Slamming Events	16/9/19	25/9/19	21/22	10	12,000

As noted several times, the Highbury Community Association objects to Finsbury Park being used so much for such events for these reasons:

1. Scale of events:

From 13 May to 25 September 2019 a large section of the Park will have disturbances of truck movements for the setting up, holding and then the taking down of all the paraphernalia associated with such large events, creating much noise and other pollution. This activity will be for a total of 56 days = 41% of 136 days. This means that for nearly half the summer the area of the Park facing Islington and Hackney will be used for events.

2. Disturbance to students and others:

School exams (GCSE and A levels) start mid-May and continue to end of June. The noise for people living nearby can be most distressing for people having to study and wanting to do well in their exams. No matter how much the noise is controlled it can still be heard throughout the area, particularly for the many people living in the higher floors of flats, which comprise much of the type of housing nearby.

3. Loss of the Park area for much of the summer:

The Park area facing Seven Sisters Road is where most Islington (and Hackney) residents enter the Park. During the 56 days when major events' organisers will be in the Park, this area will be disturbed by truck movements, barriers, high walls, crowds, drug dealing etc - making the Park most unwelcoming and difficult to access.

Fifty six days totals nearly half (41%) of the summer period when people want to enjoy peaceful and green open spaces, and when children want/need to play in a clean environment. Finsbury Park is situated in a densely-populated, deprived inner-city area and the Park is essential for mental and physical well-being. Government (national and local) policy promotes physical activity; such a use of the Park contradicts this policy.

Even in the areas of the Park away from where the events are being held, the noise and pollution from the machinery being used for the events is most disturbing and not conducive to trying to have some peace and quiet somewhere.

Appendix 2:

Finsbury Park stakeholders' full responses to Festival Republic park hire applications – 2019 events

The impact of major events in Finsbury Park lasts for months after these have ended - with the green areas spoiled and litter left accumulated along the edges of the Park, as well as damage to trees, benches, pavements etc. The loss of the Green Flag is testament partly to this negative impact.

4. Disturbance throughout the area outside the Park:

The anti-social behaviour (as itemised in the Highbury Community Association's submission to the Licensing Review Sub-Committee in October 2018) was intolerable. This included: people defecating in front gardens; open drug-dealing; cars tooting and groups shouting after the events due to the lack of stewards to direct and control movement of people and cars going through the area to Arsenal Tube Station, and further afield. These disturbances lasted to midnight (and even later along Blackstock Road) in 2017 and 2018, keeping children awake, as well as affecting people needing to sleep for work or to sit exams the next day.

5. The Principle:

Finally, no matter (as stated in your email, 17 December 2018) that: 'Further discussions will take place over the coming months between all the relevant statutory bodies and stakeholders to ensure that events are well managed and safe with as limited an effect on the local area as possible.'.... the point is that even if this happens, the Park should not be used as planned.

Wireless (and now the Community Festival) are on average three times larger than other events held in the Park, and therefore have impacts that totally eclipse those of other events - which is why the Highbury Community Association supports the Friends of Finsbury Park in opposing Wireless specifically. We do not believe the mitigation/restrictions imposed go far enough to manage the local community impacts.

A Park should be a Park, and not a venue for large events for much of the summer, ignoring the mental and physical well-being of local residents, particularly children.

EQUALITY IMPACT ASSESSMENT

The **Equality Act 2010** places a '**General Duty**' on all public bodies to have '**due regard**' to the need to:

- Eliminating discrimination, harassment and victimisation and any other conduct prohibited under the Act
- Advancing equality of opportunity for those with 'protected characteristics' and those without them
- Fostering good relations between those with 'protected characteristics' and those without them.

In addition the Council complies with the Marriage (same sex couples) Act 2013.

Stage 1 – Screening

Please complete the equalities screening form. If screening identifies that your proposal is likely to impact on protected characteristics, please proceed to stage 2 and complete a full Equality Impact Assessment (EqIA).

Stage 2 – Full Equality Impact Assessment

An EqIA provides evidence for meeting the Council's commitment to equality and the responsibilities under the Public Sector Equality Duty.

When an EqIA has been undertaken, it should be submitted as an attachment/appendix to the final decision making report. This is so the decision maker (e.g. Cabinet, Committee, senior leader) can use the EqIA to help inform their final decision. The EqIA once submitted will become a public document, published alongside the minutes and record of the decision.

Please read the Council's Equality Impact Assessment Guidance before beginning the EqIA process.

1. Responsibility for the Equality Impact Assessment

Name of proposal	Applications by Festival Republic Ltd to hire Finsbury Park for StreeL Yard, a multi-event weekend including the Community Festival and the Wireless Festival 2019
Service area	Commissioning & Client: Active Communities
Officer completing assessment	Sarah Jones: Events & Partnerships Manager
Equalities/ HR Advisor	Luke Rigg / Olayinka Animashaun: Policy & Equalities Officer
Cabinet meeting date (if applicable)	Cabinet Member Signing
Director/Assistant Director	Stephen McDonnell, Director – Environment and Neighbourhoods

2. Summary of the proposal

Please outline in no more than 3 paragraphs

- The proposal which is being assessed*
- The key stakeholders who may be affected by the policy or proposal*
- The decision-making route being taken*

The Council has received three park hire applications from Festival Republic Ltd to hire part of Finsbury Park for three weekends in 2019, to host major music events. The proposed events are:

- Steel Yard, a two day event on 25 and 26 May;
- Multiple events including the Community Festival on 28, 29 and 30 June;
- Wireless Festival on 5, 6 and 7 July.

The Outdoor Events Policy, adopted by the Council in 2014, details the approval process for determining applications. The Policy requires that, where major event applications are submitted, prior authority should be given by the Cabinet Member, as a non-key decision. The criteria for major events includes:

- expected attendance is over 10,000;
- events last more than 2 days with 5,000 or more in attendance;
- organiser occupies the site for more than 14 days including set up and take down periods.

As part of the approval process for every park hire application, the Policy stipulates the need for consultation to take place. Paragraph 5.1.6 of the Policy states "Consultation will involve all stakeholders, including Friends Groups, Area Park Managers, Ward Councillors, Cabinet Member for Environment and the members of the Haringey Safety Advisory Group. Other consultees may be added where appropriate to the specific park or open space".

Whilst located in Haringey, Finsbury Park sits on the borders of neighbouring boroughs of Hackney and Islington. Therefore, recognised stakeholders also include residents' associations and schools from the three boroughs, Hackney and Islington council officers, councillors from six adjoining wards including Hackney and Islington and all park user groups and leaseholders.

An EqIA was carried out at the time of developing the Outdoor Events Policy. However, it is recognised that major events do have different site layouts and therefore could have differing impacts on park users. To plan for and mitigate these effects, individual EqIAs for specific major event applications will assess the level of potential impact on recognised groups with protected characteristics.

The proposal are for repeat events to take place in Haringey. The Steel Yard, Wireless Festival and Community Festival applications have taken place in Finsbury Park in previous years.

Decision making process

The Council's Events Policy stipulates that major event applications are required to be determined with the prior agreement of the Cabinet Member.

If authority is given, then officers will give in principle agreement to the Applicant for the event application to progress. The event will then be subject to lengthy discussions with relevant authorities, including licensing before final agreement is given.

In adopting the Policy, the Council established its commitment to using the Park for a limited number of major events each year. Accordingly, the only other alternative option which would be considered would be to reject the application. This option was rejected, on the grounds that the events do not fall within any of the grounds set out in paragraph 5.3 of the Policy for automatic refusal.

3. What data will you use to inform your assessment of the impact of the proposal on protected groups of service users and/or staff?

Identify the main sources of evidence, both quantitative and qualitative, that supports your analysis. Please include any gaps and how you will address these

This could include, for example, data on the Council's workforce, equalities profile of service users, recent surveys, research, results of relevant consultations, Haringey Borough Profile, Haringey Joint Strategic Needs Assessment and any other sources of relevant information, local, regional or national. For restructures, please complete the restructure EqIA which is available on the HR pages.

Protected group	Service users	Staff
Sex	Ward Profiles: Harringay, Stroud Green wards (LB Haringey), Brownswood ward (LB Hackney), Finsbury Park ward (LB Islington)	N/A
Gender Reassignment	We do not hold this data. The Equality and Human Rights Commission have published a national estimate.	N/A
Age	Ward Profiles: Harringay, Stroud Green wards (LB Haringey), Brownswood ward (LB Hackney), Finsbury Park Ward (LB Islington) Stakeholder feedback	N/A
Disability	Ward Profiles: Harringay, Stroud Green wards (LB Haringey), Brownswood ward (LB Hackney), Finsbury Park ward (LB Islington); Stakeholder feedback; LB Haringey Complaints Data	N/A

Race & Ethnicity	Ward Profiles: Harringay, Stroud Green wards (LB Haringey), Brownswood ward (LB Hackney), Finsbury Park Ward (LB Islington)	N/A
Sexual Orientation	ONS Annual Population Data 2017	N/A
Religion or Belief (or No Belief)	Ward Profiles: Harringay, Stroud Green wards (LB Haringey), Brownswood ward (LB Hackney), Finsbury Park ward (LB Islington)	N/A
Pregnancy & Maternity	Ward Profiles: Harringay, Stroud Green wards (LB Haringey), Brownswood ward (LB Hackney), Finsbury Park ward (LB Islington)	N/A
Marriage and Civil Partnership	Ward Profiles: Harringay, Stroud Green wards (LB Haringey), Brownswood ward (LB Hackney), Finsbury Park ward (LB Islington)	N/A

Outline the key findings of your data analysis. Which groups are disproportionately affected by the proposal? How does this compare with the impact on wider service users and/or the borough's demographic profile? Have any inequalities been identified?

Explain how you will overcome this within the proposal.

Further information on how to do data analysis can be found in the guidance.

The Applicant has applied to hire the space known as the bandstand field to facilitate the main event area for all three events.

The bandstand field is a green expanse of grass, which slopes gently down to the southern boundary of the park, creating a natural amphitheatre.

The prospective events taking place in June and July require the bandstand field, the grass area to the north and south of the tennis courts and the strip of grass running along the southern perimeter of the Park, along Seven Sisters Road, between Finsbury Gate and Manor House. This is to accommodate attendee and staffing numbers of up to 49,999 as specified under the Live Nation Premises Licence conditions.

The Applicant has approached the Finsbury Park Sports Partnership with a view to hiring the tennis courts in the park, over the two consecutive major event weekends in June and July, to facilitate the placement of toilets. A decision on this has yet to be determined, but if it happens, the courts are likely to be closed only on event days, plus the day after to allow cleaning to take place.

The total area used for these two weekends of events equates to 27% of the Park (29% if the tennis courts are included). The remaining 73/71% of the Park remains open to the public at all times.

The area used for the Steel Yard event in May will be smaller due to the lower attendance

and the nature of the event. Attendance for this event is 20,000 on the Saturday and 15,000 on the Sunday. This event is likely to occupy 11% of the total area, leaving nearly 90% of the park open and accessible, including the tennis courts.

Users of Finsbury Park come from all ages, backgrounds and abilities. There is a wide range of facilities in the park provides the opportunity for varying recreational activity, aimed at both general park users and specific user groups.

However, we can infer that residents who live in the immediate area are more likely to use the park and be impacted by the events. We also know that these impacts affect children, women and people with disabilities, who are vulnerable to due to their protected characteristic. This assessment addresses the Council and event promoter's actions, which mitigate any impact. The tables below summarise the demographic data for residents in Harringay, Stroud Green (LB Haringey); Brownswood (LB Hackney); Finsbury Park (LB Islington) wards.

A) Sex (Census data, 2011)

	Female	Male
Harringay (LB Haringey)	48.6%	51.4%
Stroud Green (LB Haringey)	50.2%	49.8%
Haringey	50.5%	49.5%
Brownswood (LB Hackney)	49.6%	50.4%
Hackney	50.4%	49.6%
Finsbury Park (LB Islington)	50.2%	49.8%
Islington	50.8%	49.2%
London	50.9%	49.1%
England	50.8%	49.2%

As in common with national and regional trends, there are slightly more females than males, with the exception of Harringay and Brownswood wards.

Gender reassignment

We do not hold data on the number of people who are seeking, receiving or have received gender reassignment surgery, and there is not national data collected for this protected characteristic. The Equality and Human Rights Commission estimate that there is between 300,000-500,000 transgender people in the UK¹. It is anticipated that the major event applications will not have a disproportionate impact on this protected characteristic. All of the events proposed in this application do not discriminate entry on the grounds of sex, which aligns with the Council's Outdoor Events Policy.

B) Age (GLA Population Projection data, 2015)

	Harringay	Haringey	London
0 – 15	15.2%	19.4%	20%
16 – 64	77.3%	71.6%	68.6%

¹ <https://www.equalityhumanrights.com/en/trans-inequalities-reviewed/introduction-review>

65+	7.4%	9%	11.4%
	Stroud Green	Haringey	London
0 – 15	15.5%	19.4%	20%
16 – 64	76.7%	71.6%	68.6%
65+	7.8%	9%	11.4%
	Brownswood	Hackney	London
0 – 15	13.9%	20.4%	20%
16 – 64	80.5%	72.4%	68.6%
65+	5.6%	7.2%	11.4%
	Finsbury Park	Islington	London
0 – 15	17.6%	15.9%	20%
16 – 64	73.9%	75.5%	68.6%
65+	8.5%	8.6%	11.4%

Ward profile data for Stroud Green, Harringay, Brownswood and Finsbury Park shows that on average 15.55% of the local population is aged between 0 – 15, which is lower than the London average of 20%.

Many of the play facilities within the park are aimed at children under the age of 15. All these facilities within the Park remain open at all times during the event. Wayfinding signage is put in place at various locations around the park, detailing this.

During the stakeholder consultation, one residents' group raised the issue that the May event will take place at a time when young people may be revising for GCSEs/A'Level exams and could be affected by the music.

Strict noise controls for the event are in place and monitored by both noise consultants employed by the Applicant, and local authority noise officers. Events taking place on Fridays and Saturdays end at 22:30. On Sundays, the May event will finish at 22:00 (as required in the Festival Republic Premises Licence) and the June and July events will finish at 9.30pm (as required in the Live Nation Premises Licence), taking into consideration that the working week begins the following day.

In addition to monitoring potential disturbance in the immediate area, the Council ensures that all libraries within Haringey are open to those wanting a quiet place to work. All of Haringey's libraries are open from 09:00-19:00 on Monday to Friday and 09:00-17:00 on Saturday. Wood Green Central Library, Hornsey Library, Alexandra Park Library and Marcus Garvey Library are open 12:00-16:00 on Sunday.

C) Disability

	Haringey	Hackney	Islington	London	England and Wales
Day-to-day activity limited a lot	6.8%	7.3%	8%	6.7%	8.3%
Day-to-day activity	7.2%	7.1%	7.6%	7.4%	9.3%

limited a little					
Day-to-day activity not limited	86.0%	85.5%	84.3%	85.8%	82.4%
Day-to-day activity limited a lot: Age 16-64	3.8%	4.4%	4.7%	3.4%	3.6%
Day-to-day activity limited a little: Age 16-64	4.6%	4.9%	4.9%	4.2%	4.6%
Day-to-day activity not limited: Age 16-64	62.4%	62.8%	65.5%	61.5%	56.5%

Haringey has roughly the same proportion of people where day-to-day activity is limited to some extent as London, but lower than the national average.

During the build and break for events all main thoroughfares are kept open to park users, except a section of carriageway running between Finsbury and Hornsey Wood Tavern Gates, as this is where the production area for the event is located. Trackway is placed on the grass here, in parallel to the carriageway, providing an accessible pathway.

The carriageway between Finsbury and Oxford Road Gates, and a pathway from Hornsey Wood Tavern Gate through to the central play area are then closed on event days and the immediate day which follows, to allow the site to be cleared and made safe for the public.

During the period that these two thoroughfares are closed to the public, alternative routes are made available and publicised to ensure access by park users is maintained. All routes ensure that access for those with disabilities is maintained.

Pedal Power, a cycling proficiency trainer aimed at people with disabilities, are based in the track and gym within the Park. They use the tarmac area near to the ball courts for some of their regular, weekly sessions. This area is used by the Applicant for storage during the times of the events and the build and break.

All efforts are made to ensure the group's activity continues whilst events are taking place in the park, with many of their sessions scheduled for the hardstanding area being relocating to the track and gym. The Council pays for any additional charges incurred as a result of this relocation. An offer has also been made by Stroud Green School to accommodate the group if needed.

By hosting major events in Finsbury Park, the Council is able to use some of the income to provide financial support to Pedal Power. In 2018, the group was awarded £10,000 to pay for an extra activity day. In 2017, the group was given a further £10,950 to purchase new equipment, including a range of bikes allowing people of different abilities to benefit from cycling training and increased training sessions over the summer.

Parking for blue badges holders

On event days, all public parking within the park is stopped, to allow for the event to take place. However, all recognised park stakeholders and those with blue badges are allowed to maintain access to the park's car parking facilities.

The Council use all feedback to work with the Police and other agencies to ensure that any event conditions are enforced promptly. In previous years, the Council has responded to complaints of insufficient parking restrictions on residential roads and enforced extensions to CPZs and other restrictions. The Council will continue to mitigate any potential impact on residents who live near to the park and those with disabilities.

D) Race & Ethnicity (*Census data, 2011*)

	Black and Minority Ethnic
Haringay (LB Haringey)	34.5%
Stroud Green (LB Haringey)	25.9%
Haringey	39.5%
Brownwood (LB Hackney)	38.2%
Hackney	45.3%
Finsbury Park (LB Islington)	42.9%
Islington	31.8%
London	40.2%
England	14.6%

The data shows us that the proportion of residents who are of Black and Minority Ethnicity in the wards immediately surrounding Finsbury Park is comparable to the London average. The proportion of BAME residents is considerably higher than the England average.

As a condition of hiring the park, the Council requires applicants to install way-finding signage during the build and break, and on event days to inform people that facilities remain accessible to the public and thoroughfares used by park users remain open.

It is recognised that the affected wards contain a high number of different ethnic groups, whose first language may not be English. Therefore, all wayfinding signage is assessed and designed using maps and symbols, with limited use of the written words.

E) Sexual Orientation

We do not hold ward or borough level data on sexual orientation, and it is not collected nationally through the Census. However, the ONS estimates that 3.7% of Haringey's population are lesbian, gay or bisexual (LGB), which is the 15th largest LGB community in the country².

All major event applications must not discriminate on grounds of sexual orientation. Therefore, any major event that takes place in a Haringey park is open to people of every sexual orientation.

F) Religion

²

<https://www.ons.gov.uk/peoplepopulationandcommunity/culturalidentity/sexuality/articles/subnationalsexualidentityestimates/uk2013to2015#introduction>

	Harringay (LB Haringey)	Stroud Green (LB Haringey)	Brownswood (LB Hackney)	Finsbury Park (LB Islington)	London	England & Wales
Christian	39%	36.5%	37.3%	37.9%	48.4%	59.3%
Buddhist	1.3%	0.9%	1.3%	1.1%	1.0%	0.4%
Hindu	2.5%	0.7%	0.6%	1.0%	5.0%	1.5%
Jewish	0.6%	1.7%	2.8%	0.6%	1.8%	0.5%
Muslim	14.1%	7.3%	11.3%	15.9%	12.4%	4.8%
Sikh	0.3%	0.2%	0.7%	0.2%	1.5%	0.8%
Other religion	0.7%	0.6%	0.6%	0.4%	0.6%	0.4%
No religion	32.7%	42.7%	37.1%	25.2%	20.7%	25.1%
Religion not stated	8.7%	9.4%	8.2%	17.2%	8.5%	7.2%

The Haringey, Hackney and Islington wards affected by the proposal have lower than average Christian communities compared to the regional and national average, but has larger Jewish and Muslim populations. All three boroughs have a larger population who do not have a religion.

G) Pregnancy and maternity

The number of 0-4 year olds in the wards affected in the 2011 Census were:

	Proportion of 0-4 year olds
Harringay (LB Haringey)	6.4%
Stroud Green (LB Haringey)	6.0%
Haringey	7.1%
Brownswood (LB Hackney)	4.9%
Hackney	7.8%
Finsbury Park (LB Islington)	6.8%
Islington	5.9%
London	7.2%
England & Wales	6.2%

Haringey has a higher proportion compared to the England and Wales average, but is marginally below the London average.

	Proportion of households with dependent children
Harringay (LB Haringey)	23.8%
Stroud Green (LB Haringey)	24.2%
Haringey	31.4%
Brownswood (LB Hackney)	21.3%
Hackney	32.4%
Finsbury Park (LB Islington)	
Islington	
London	30.9%
England & Wales	29.1%

Haringey has a larger proportion of households with dependent children compared to the regional and national average.

H) Marital and civil partnership status

	Married (heterosexual couples)	Civil Partnership
Harringay (LB Haringey)	28.5%	0.7%
Stroud Green (LB Haringey)	27.5%	1.1%
Haringey	32.2%	0.6%
Brownswood (LB Hackney)		
Hackney	26.8%	0.6%
Finsbury Park (LB Islington)		
Islington	24.8%	0.8%
London	40%	0.4%
England & Wales	47%	0.2%

The number of married people (only available to heterosexual couples at the time) is significantly lower than in London and England. However, the proportion of people in civil partnerships is higher in the area compared to the London and England and Wales averages.

4. a) How will consultation and/or engagement inform your assessment of the impact of the proposal on protected groups of residents, service users and/or staff?

Please outline which groups you may target and how you will have targeted them

Further information on consultation is contained within accompanying EqIA guidance

The Council's Events Policy stipulates the need to consult recognised stakeholders, including Friends Groups, Area Parks Managers, Ward Councillors, the Cabinet Member for Environment and the members of the Haringey Safety Advisory Group. Other consultees may be added where appropriate for the specific park or open space.

The Council established the Finsbury Park Events Stakeholder Group, which meets regularly to update and inform all recognised stakeholders of Finsbury Park as event plans are developed. It is in this forum that issues and mitigating actions may be discussed in the lead up to events. This group is chaired by the Cabinet Member for Environment and is attended by the event Applicant as and when required.

In discharging the requirement to consult, the Council sent details of the applications to thirty-six stakeholder groups by email dated 17 December 2018. The Council usually requests that all responses are submitted within a ten working day deadline. However in recognition of the festive period, stakeholders were given 21 days notice to respond.

During the Judicial Review launched by the Friends of Finsbury Park in 2016, challenging

the Council's powers to hire out the Park for the Wireless Events, the High Court defined the consultees as 'informed consultees' who had opportunities to share their views within this 10 day period. This, and a subsequent appeal heard in the Court of Appeal in 2017, were found in the Council's favour with all points raised, dismissed.

4. b) Outline the key findings of your consultation / engagement activities once completed, particularly in terms of how this relates to groups that share the protected characteristics

Explain how will the consultation's findings will shape and inform your proposal and the decision making process, and any modifications made?

Of the list of consultees, only those highlighted in green at Appendix 1 provided a total of 3 responses broken down as follows:

- (a) 1 response was received from a residents' association: Highbury Community Association
- (b) 1 response was received from Islington Council
- (c) 1 response was received from Try Tag Rugby

The comments are set out at Appendix 2. However, they can be summarised in the main as being concerns around number and duration of events; the effect on neighbouring boroughs; event area / set up and take down / disruption; environmental damage; ASB; noise; rubbish.

A cross-party working group has been created, attended by senior officers from Haringey, Hackney and Islington Councils, to focus on issues related to Finsbury Park. Officers will use the forum to discuss potential impacts on all three boroughs.

The Council takes extensive steps to ensure the set up and dismantling of the events are sufficient for the safe installation of an event area, while retaining as much public access as possible. The Council will work closely with the event promoters months in advance of the event to agree how a phased closure of the event space is managed as build progresses and to ensure that vehicle movement through the park is managed and controlled during these periods. These plans are shared with the Finsbury Park Event Stakeholder Group, to seek feedback and comments for improvement, which can be discussed in detail with the promoters.

Since 2014, the Council has locked the Oxford Road gate at 16:00 on event days, preventing event attendees from egressing on to residential streets following the event. This is advertised in advice of each event, with alternative routes provided at the gate.

In 2017, parking restrictions were implemented in the park, which resulted in minimal complaints from residents. Parking in the park is limited to staff working at the events. Public parking is prohibited, with the exception of Blue Badge holders and pre-arranged parking for recognised park stakeholder groups. The Council and event organisers will ensure that parking restrictions are clearly communicated in advance of and throughout the period of the events.

In 2018, a new security and stewarding was trialled which saw security numbers increase

from having approximately four stewards based on each of the side roads, to having over 80 members of security staff to cover the operation on the two, three-day weekends. This worked really well and the applicant is committed to providing the same level of over for 2019.

During major event days, the Finsbury Park Major Event Day CPZ is implemented, ensuring resident parking in the streets surrounding the Park is maintained. All promoters operating in the Park ensure that their attendees know that there is limited parking and promote travel to the event via public transport.

5. What is the likely impact of the proposal on groups of service users and/or staff that share the protected characteristics?

Please explain the likely differential impact on each of the 9 equality strands, whether positive or negative. Where it is anticipated there will be no impact from the proposal, please outline the evidence that supports this conclusion.

Further information on assessing impact on different groups is contained within accompanying EqIA guidance

1. Sex

Although the ward-level data shows that the male to female ratio is broadly in line with national trends, we know that women are more likely to be carers to young children, who use the park, and therefore the proposal disproportionately impacts this group.

However, any impact is mitigated as the proposed events will occupy approximately 27% of the total park space, leaving 73% of the park open to the public, with all formal play and sports council managed facilities remaining available to use. The Council and the event promoters will ensure that signage is in place to direct park users away from the event and to remaining available spaces in the park.

The event promoters will be required to comply with standard Equality Act requirements in order to prevent any discrimination based on this characteristic.

Positive		Negative	X	Neutral impact		Unknown Impact	
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2. Gender reassignment

We are not expecting any impact. The event promoters will be required to comply with standard Equality Act requirements in order to prevent any discrimination based on this characteristic.

Positive		Negative		Neutral impact		Unknown Impact	X
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3. Age

The report identifies that children are more likely to use the park’s facilities and, therefore, they are more likely to be impacted by the proposed events. However, the events will occupy approximately 27% of the total park space, leaving 73% of the park open to the public, with all formal play and sports facilities remaining available to use. The Council and the event promoters will ensure that signage is in place to direct park users away from the events and to remaining available spaces in the park.

The event organisers and the Council will ensure, as in previous years that the park is cleaned throughout the duration of the events. The wider park area (outside of the event perimeter) is restored to ‘normal’ on the night of the event being dismantled. In doing this, the Council seeks to minimise the impact on park users and ensure that the park is left in a safe condition for residents to enjoy.

The event promoters will be required to comply with standard Equality Act requirements in order to prevent any discrimination based on this characteristic.

Positive		Negative	X	Neutral impact		Unknown Impact	
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4. Disability

The Council ensures that the majority of footpaths and carriageways in the park are accessible for park users with disabilities.

Sections of two carriageways will be closed during the event days and set up days. The remaining footpaths and carriageways will remain open in the park.

Alternative routes will be made available and publicised to ensure access by park users is maintained. The Council will ensure that all routes allow access for those park users with disabilities. Throughout the duration of the events, stewards will be present in the wider park space and can offer assistance to park users with visual impairments, whose familiarity with the park may be distorted by the events. In previous years, the Council has not received complaints from park users with visual impairments as a result of the proposed events. However, Council officers will ensure that immediate feedback on the event will be used to improve any actions seeking to support those park users with disabilities.

The Council will ensure that parking for Blue Badge holders is maintained and available throughout the duration of the events, including during the set up and dismantling phases.

By hosting the proposed events, the Council is able to use some of the revenue to support groups in the park. For the last two years, Pedal Power, a cycling proficiency trainer aimed at young people with disabilities, has received £20,000, allowing them to purchase new equipment and extend their activities.

The event promoters will be required to comply with standard Equality Act requirements in order to prevent any discrimination based on this characteristic.

Positive		Negative	X	Neutral impact		Unknown Impact	
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5. Race and ethnicity

The proposed events will attract a considerable number of attendees, from a range of ethnicities. The immediate wards surrounding the park are already some of the most diverse communities in the country.

During previous events, the Council has used pictures and symbols in its signage to ensure that communication to park users is clear and inclusive of the diverse range of communities in the area.

The event promoters will be required to comply with standard Equality Act requirements in order to prevent any discrimination based on this characteristic.

Positive		Negative		Neutral impact	X	Unknown Impact	
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6. Sexual orientation

We are not expecting any impact. The event promoters will be required to comply with standard Equality Act requirements in order to prevent any discrimination based on this characteristic.

Positive		Negative		Neutral impact		Unknown Impact	X
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7. Religion or belief (or no belief)

Under the Council’s existing Events Policy, a major event is not permitted in a Haringey park if it excludes entry on a religious basis. Therefore, any major event that takes place in Finsbury Park will allow attendees of any or no religion. The proposed events in this report will comply with this direction.

The event promoters will be required to comply with standard Equality Act requirements in order to prevent any discrimination based on this characteristic.

Positive		Negative		Neutral impact	X	Unknown Impact	
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8. Pregnancy and maternity

We are not expecting any impact. All of the concerns regarding the impact on children who use the park are covered in point 3.

The event promoters will be required to comply with standard Equality Act requirements in order to prevent any discrimination based on this characteristic.

Positive		Negative		Neutral impact	X	Unknown Impact	
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9. Marriage and Civil Partnership

The event promoters will be required to comply with standard Equality Act requirements in order to prevent any discrimination based on this characteristic.

Positive		Negative		Neutral impact	X	Unknown Impact	
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10. Groups that cross two or more equality strands e.g. young black women

Women with young children:

We know that women are more likely to be carers to young children, and therefore the proposal is likely to impact disproportionately on this group. However, the impact is likely to be low because the Council and event promoters will take significant actions to mitigate the disruption caused to the park. All of the park’s formal play and sport facilities will be unaffected by the events, allowing women with young children to continue to use approximately 73% of the park.

Positive		Negative	X	Neutral impact		Unknown Impact	
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Outline the overall impact of the policy for the Public Sector Equality Duty:

- **Could the proposal result in any direct/indirect discrimination for any group that shares the protected characteristics?**
- **Will the proposal help to advance equality of opportunity between groups who share a protected characteristic and those who do not?**

This includes:

- a) **Remove or minimise disadvantage suffered by persons protected under the Equality Act**
- b) **Take steps to meet the needs of persons protected under the Equality Act that are different from the needs of other groups**
- c) **Encourage persons protected under the Equality Act to participate in public life or in any other activity in which participation by such persons is disproportionately low**
- **Will the proposal help to foster good relations between groups who share a protected characteristic and those who do not?**

Background to the major events proposals:

The nature of any proposed event is considered and embedded in the application and planning process. The Council’s Events Policy also contains a list of events that would not be allowed to take place in a Haringey park. If an application does not fall within this immediate refusal, the individual event proposal is discussed between the Council and the Cabinet Member before any informal decision is made to progress the application.

Terms and conditions of the events (including entry):

The event promoters will ensure that entry to each of their events does not discriminate on the grounds of sex, gender reassignment, age, disability, race and ethnicity, sexual orientation, religion, pregnancy and maternity, marital and civil partnership status. In previous years, the events have attracted a significant number of attendees, from a diverse range of backgrounds. The proposed events provide a significant opportunity to foster good relations between groups who share a protected characteristic and those who do not. Previous events in the park have attracted a range of communities that share a common interest and come together during the events. In previous years, volunteers from Manor House Development Trust, Haringey Council and Hackney have been engaged as 'Haringey Hosts', providing information and support to attendees. In total, approximately 150 event hosts are engaged each day during the events. Representatives from the event, the Council and the Metropolitan Police are in attendance throughout the events to ensure that any potential conflict arising between attendees is extinguished or minimised.

Impact of the proposal and mitigating actions:

In relation to the potential impact on park users and residents in the immediate area, the Council will take a number of steps to ensure any impact is minimised. It is acknowledged that children and young people are a particular group that use the park and its facilities. The proposed events will occupy approximately 27% of the park's space and will close sections of two carriageways. It is therefore accepted that the events will create a degree of disruption to the park. However, the majority of park space (73%) will remain open to park users during event periods and the Council and the event promoters will take steps to ensure that appropriate signage directs park users to available park space and play equipment. The Council and the event promoters will ensure that signage is implemented in advance of the events and is communicated in a clear way.

The proposed events will impact on parking availability in the park during the event periods. The Council will ensure that Blue Badge holders and recognised park stakeholder groups continue to be able to park during these periods.

Any noise disturbance attributed to the events is mitigated as the Council will ensure that the events finish at 22:30 (Fridays and Saturdays) and 21:30 or 22:00 on Sundays, depending which Premises Licence is being used. This is deemed a reasonable adjustment to ensure that any noise associated with the event is minimised and stopped at an appropriate time.

All of Haringey's libraries will remain open during event periods, allowing young people and adults an alternative quiet space to study or work.

Benefits of the proposal:

The proposed events raise significant revenue for the Council, which is not only spent managing, maintaining and improving the park, but is shared with relevant groups in the park. In previous years, groups have received money, resulting from the event, to support activities in the park and improve the offer to park users. This has a positive impact on the overall quality of the park's facilities for residents.

The events have also created considerable benefits to the community. In previous years, the Council and event organisers have ensured that:

- TAP, a Hackney based food bank, can fundraise within the event;
- Mind, a Haringey based mental health charity, can attend all major events, fundraising approximately £15,000 in one year, attracting new volunteers and providing outreach to event attendees;
- Tickets are provided to local businesses to attend the events;
- Pedal Power, a group based in the park, are given tickets to auction off to support their finances;
- Pupils from Stroud Green School are given tours of the event areas;
- Adverts are displayed on the stage screens, promoting Furtherfield Gallery (which received a £1,500 donation from Festival Republic);
- Funding of £1,500 is secured for a compostable toilet;
- ‘Haringey Goes Wild’, Haringey young person’s music extravaganza held within the event area showcasing Haringey music talent.

These interventions have fostered good relations between the communities that use the park and live in its immediate area. They have also sought to advance equality of opportunity between residents, providing funding for specific groups and charities that support groups who share a protected characteristic.

6. a) What changes if any do you plan to make to your proposal as a result of the Equality Impact Assessment?

Further information on responding to identified impacts is contained within accompanying EqIA guidance

Outcome	Y/N
No major change to the proposal: the EqIA demonstrates the proposal is robust and there is no potential for discrimination or adverse impact. All opportunities to promote equality have been taken. <u>If you have found any inequalities or negative impacts that you are unable to mitigate, please provide a compelling reason below why you are unable to mitigate them.</u>	Y
Adjust the proposal: the EqIA identifies potential problems or missed opportunities. Adjust the proposal to remove barriers or better promote equality. Clearly <u>set out below</u> the key adjustments you plan to make to the policy. If there are any adverse impacts you cannot mitigate, please provide a compelling reason below	N
Stop and remove the proposal: the proposal shows actual or potential avoidable adverse impacts on different protected characteristics. The decision maker must not make this decision.	N

6 b) Summarise the specific actions you plan to take to remove or mitigate any actual or potential negative impact and to further the aims of the Equality Duty

Impact and which protected characteristics are	Action	Lead officer	Timescale

impacted?			
Age	<p>Ensure all council managed facilities remain open in the park.</p> <p>Ensure that finishing times as set out under the Premises Licences are adhered to.</p>	Stephen McDonnell, Director – Environment and Neighbourhoods	Ongoing Ongoing
Disability	<p>Find alternative and suitable locations for user groups which may be displaced by the events.</p> <p>Ensure thoroughfares are maintained within the park at all times, and when those agreed are closed, find alternatives which all abilities can access.</p> <p>Ensure wayfinding maps and signage is placed in visible locations to help park users maintain access while events are taking place.</p>	Stephen McDonnell, Director – Environment and Neighbourhoods	Ongoing
Race & Ethnicity	Ensure wayfinding maps and signage is accessible for those who may not speak or read English, enabling them to access all facilities within the park.	Stephen McDonnell, Director – Environment and Neighbourhoods	Ongoing

Please outline any areas you have identified where negative impacts will happen as a result of the proposal but it is not possible to mitigate them. Please provide a complete and honest justification on why it is not possible to mitigate them.

N/A

6 c) Summarise the measures you intend to put in place to monitor the equalities impact of the proposal as it is implemented:

Event information and park access information is provided in the run-up to all major events taking place in the Park. This is placed on Haringey's website, with both Hackney and Islington Council's encouraged to share it with their residents. This will remain the case for events planned for 2019. This includes contact details for the relevant Council services, encouraging anyone with complaints to report them.

Two weeks before the event build is due to start a letter is sent to approximately 20,000 households surrounding the park (in all three boroughs) providing useful contact information.

Once the Applicant is on site, they are required to maintain a residents' information phonenumber, for anyone to report issues related to the event. Call details are shared with Council officers and appropriate action is taken.

Stakeholders are encouraged to feedback on any issues that may arise, and these are responded to by officers.

Council Officers are present in the park daily during the time of build, break and the event, monitoring the effects the event may be having on park users. This provides an opportunity for any direct feedback during the events. Feedback is thoroughly assessed to ensure improvements and mitigations can be made at the time and for future events.

The Council monitors complaints that are received during the events to ensure that, where possible and appropriate, a different approach can be adopted in future events to further mitigate any impact.

7. Authorisation

EqlA approved by (Assistant Director/ Director)	Date
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8. Publication

Please ensure the completed EqlA is published in accordance with the Council's policy.

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Please contact the Policy & Strategy Team for any feedback on the EqlA process.

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is exempt

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